



Notice under the Americans with Disabilities Act

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990, and the 2008 ADA Amendments, the City of Cannon Beach does not discriminate against qualified individuals with disabilities on the basis of disability in the City's services, programs, or activities.

Employment: The City does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

Effective Communication: The City will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modification to Policies and Procedures: The City will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City programs, services, and activities. For example, individuals with service animals are welcomed in City offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City program, service, or activity, should contact the office coordinating the program, service, or activity, or contact Richard C. Mays, the City's ADA Coordinator at (503) 436-8050 or TTY (503) 436-8097.

The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Questions, concerns, or complaints that a City program, services, or activity is not accessible to persons with disabilities should be directed to Richard Mays, ADA

Coordinator at (503) 436-8050 or TTY (503) 436.8097 or email at mays@ci.cannon-beach.or.us

The City will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids to services or reasonable modifications of policy.

City of Cannon Beach ADA Coordinator

Attn: Richard C. Mays

163 E. Gower Street

PO Box 398

Cannon Beach, OR 97110

(503) 436-8050

(503) 436-8097 TTY

(503) 436-8051 FAX

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This notice is available in large print or audio format from the ADA Compliance Coordinator.